



## CONFLICT MINERALS POLICY

**February, 28, 2012**

Per Section 1502 of the Dodd-Frank Act of 2010 the use of “Conflict Minerals” (Cassiterite, used to produce Tin, Columbite-tantalite, from which Tantalum is extracted, Wolframite, used to produce Tugsten, and Gold) originating from Democratic Republic of Congo (DRC) or adjoining countries and used in products produced by companies listed on the US stock exchange must be disclosed annually to the Securities and Exchange Commission (SEC).

Power Dynamics Inc. fully supports Section 1502 of the Dodd-Frank Wall Act of 2010, the Electronic Industry Citizenship Coalition (EICC) Code of Conduct, and the Global e-Sustainability Initiative (GeSI)

Power Dynamics Inc. (PDI) does not directly source these minerals but uses refined metals Tin and Gold in the manufacturing of many of our products.

Power Dynamics Inc. does not accept the use of “Conflict Minerals” in our products, and requires all our suppliers to purchase specified metals that do not contain “Conflict Minerals” from sources that can verify compliance through due diligence.

Based on information provided by our suppliers, Power Dynamics Inc. does not knowingly use “Conflict Minerals” in any of our products.

Power Dynamics will continue to regularly perform due diligence and survey our suppliers to verify compliance with this policy using the EICC Conflict Minerals Reporting Template and provide guidance to our suppliers as specified in the Organization for Economic Co-operation Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

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